

**BOROUGH OF WEST READING**  
**BOROUGH COUNCIL SPECIAL MEETING**  
**January 4, 2021**

West Reading Borough Council held a special meeting at Borough Hall on Monday, January 4, 2021 with the following persons present: Council President Jack Gombach; Council Vice President Philip Wert; Council Pro-Tem Christopher Lincoln; Council Members Jennifer Bressler, Patrick Kaag, Samantha Kaag, and Ryan Lineaweaver; Mayor Andrew Kearney; Sergeant Ryan Phillips; Treasurer Jeanette Rentschler; Borough Manager Nicholas Imbesi; and Borough Secretary Cynthia Madeira.

**VISITORS**      Karen Livingood, Resident                      Maureen Hasty, Resident

**CALL TO ORDER**

Council President Jack Gombach called the meeting to order at 3:06 p.m. via Zoom, which was followed by Roll Call. Mr. Gombach reported that an executive session was held at 3:00 p.m. this afternoon to discuss personnel matters and requested a vote.

Motion was made to terminate the employment of Kemberly Soria from the Administrative Aide position. **Moved** by Mr. Wert and seconded by Mrs. Bressler. **Motion carried 7-0.**

**ADMINISTRATIVE AIDE POSITION**

Mrs. Rentschler recommended hiring two part-time employees to separately assist the Police Department and the Treasurer's office due to the variation of tasks. Sergeant Phillips stated that the part-time Police Department Administrative Aide work hours of 4:00 – 8:00 p.m. are negotiable. Sergeant Phillips also recommended increasing the hourly rate to potentially attract and retain better personnel.

Mr. Wert requested an average number of residents that visit the Police Department between the hours of 4:00 – 8:00 p.m. prior to altering the hours of this position. Mr. Gombach indicated that these items would be discussed during this week's Personnel Committee meeting and the outcome shared with Council later this month.

**PUBLIC COMMENT**

Mrs. Livingood inquired as to which Council members are on the Personnel Committee. It was noted that Mr. Gombach, Mrs. Bressler and Ms. Kaag are members of the Personnel Committee.

**ADJOURNMENT**

Motion to adjourn the meeting at 3:19 p.m. **Moved** by Mr. Kaag and seconded by Mrs. Bressler. **Motion carried 7-0.**

Respectfully submitted,

Cynthia Madeira  
Borough Secretary